

Enhancing Co-Curricular Assessment:

A Guided Pathways Approach

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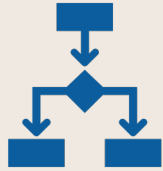
KCC Assessment Plan

The Journey Begins

- Starting with administration and representative faculty at HLC Assessment Academy sessions - 2017
- What was done in the past and how can we avoid these mistakes?
- How can we implement a system that is informative, accessible, and sustainable?



KCC'S ASSESSMENT JOURNEY



Clearly Defined
Outcomes



All Hands-on Deck



Data Informed
Decisions



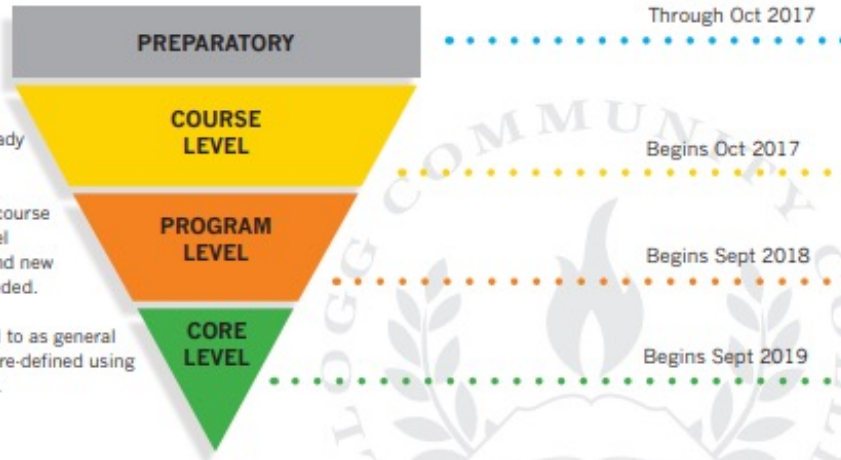
ASSESSMENT: The Three Year Plan for Kellogg Community College

The plan

has been designed to begin at the course level, to ensure relevancy for faculty and to capture the work that is already being done.

After reviewing and revising course level outcomes, program level outcomes will be reviewed and new outcomes established as needed.

Core outcomes, also referred to as general education outcomes, will be re-defined using common program outcomes.



PREPARATORY PHASE

Develop plan, inform, identify common language

COURSE PHASE

- Define/refine outcomes, using common language and measurable goals
- Capture existing assessments
- Develop additional assessment
- Begin assessment



PROGRAM PHASE:

- Define outcomes
- Develop curriculum crosswalk maps
- Design assessments
- Begin assessment

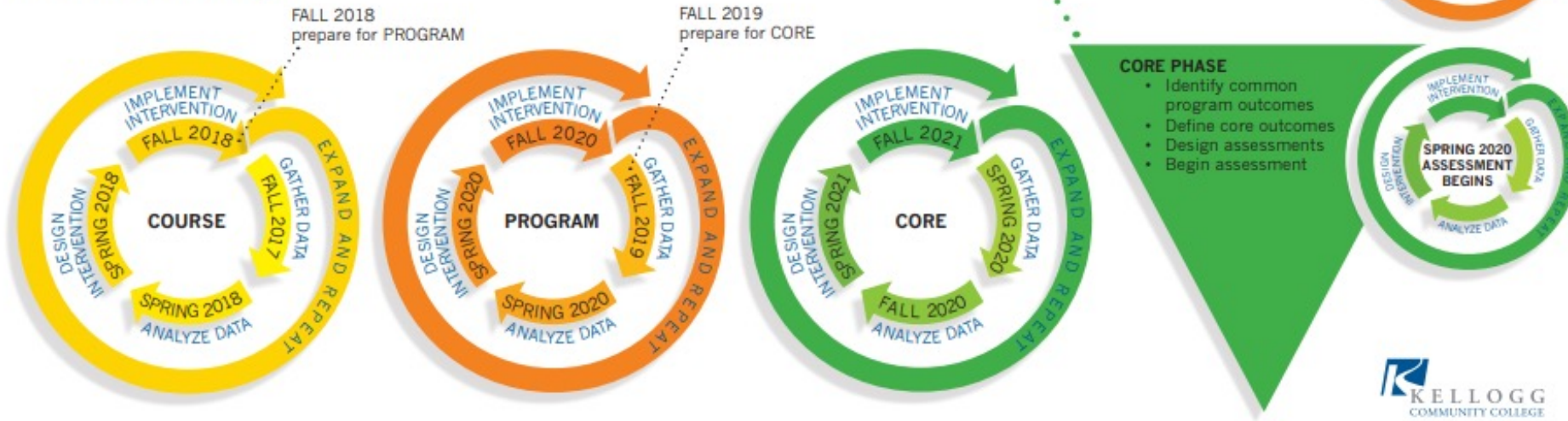


CORE PHASE

- Identify common program outcomes
- Define core outcomes
- Design assessments
- Begin assessment



The Assessment Cycle



Old Co-Curricular

Student Affairs

Domains:

 Communication

 Critical Thinking

 Personal Advocacy

 Self Awareness

PHASE 1

- ▣ Definition: Learning activities, programs and experiences that reinforce the KCC mission, complements the formal curriculum, and has a Guided Pathways underpinning
 - ▣ 1. Transitioning into college;
 - ▣ 2. Student success strategies along the pathway that supports the curriculum;
 - ▣ 3. Personal growth while in college;
 - ▣ 4. Transitioning out of college.

2025-2026

IT'S TIME!
KCC: A Leader in Assessment

2022-2023

Program Review

- Photography & Multimedia - AAS Degree & Certificate
- Business Management - AAS Degree & Certificate
- Associate in Elementary Education - AEE Degree
- Associate in General Studies - AGS Degree
- Accounting - AAS Degree & Certificate
- Maintenance Technician Certificate
- Associate in Science - AS Degree
- Associate in Arts - AA Degree

COURSE

- 100% of CLDs assessed and analyzed
- DEI embed into Moodle assessment (Additional courses)

PROGRAM/CO-CURRICULAR

- DEI embed into Moodle assessment (Analysis at Program Level)
- Critical Course Combinations for Program Success
- Comprehensive Review - Equity
- Implement intervention(s) from 2024-2025
- Analyze data from 2024-2025
- Explore and develop intervention(s) for 2024-2025 co-curricular learning outcome

GENERAL EDUCATION/BRUIN STANDARD

- Analysis of Interventions (Summer)
- Modifications for Interventions (Fall)
- Implement Assessment Instrument (Spring)

GENERAL EDUCATION/BRUIN STANDARD

- Implementation of interventions
- Define SLOs for Critical Thinking and Personal and Cultural Engagement
- Review assessment instrument

PROGRAM/CO-CURRICULAR

- Outcome Assessment Plan Improvements
- Quick Review - Yearly goals to support 5 year comprehensive program review goals
- Comprehensive Review - Equipment and Technology Needs
- Determine which co-curricular functions are associated with and mapped to General Education Learning Outcomes
- Differentiate between co-curricular learning outcomes and operational outcomes
- Establish a schedule/timeline for co-curricular assessment of student learning
- Begin drafting/revising co-curricular learning outcomes

COURSE

- 25% of CLDs assessed and analyzed
- DEI embed into Moodle assessment (align with Gen Ed Core - Communication)
- Course Assessment - Breakdown by Modalities (Gen Ed Core)

Program Review

- Industrial Electricity/Electronics - AAS Degree & Certificate
- Industrial Machining Technology - AAS Degree & Certificate
- Industrial Technology - AAS Degree & Certificate
- Computer Tomography Technology - Certificate
- Magnetic Resonance Imaging - AAS Degree
- Graphic Design - AAS Degree & Certificate
- Web Design & Development - Certificate
- Corrections - AAS Degree & Certificate
- Emergency Medical Services - AAS
- Cyber Security - AAS Degree
- Art Enrichment - Certificate

Program Review

- Radiographer - AAS Degree
- Skilled Trades - AAS Degree
- Criminal Justice - ACJ Degree
- Industrial Trades - Certificate
- Renewable Energy - Certificate
- Computer Networking - AAS Degree
- Agricultural Science - AAGS Degree
- Physical Therapist Assistant - AAS Degree
- Industrial Welding - AAS Degree & Certificate
- Computer Programming - AAS Degree & Certificate
- Nursing RN - AAS Degree & Level 1 Nursing Course Completion Certificate

COURSE

- 75% of CLDs assessed and analyzed
- DEI embed into Moodle assessment (align with Gen Ed Core - Personal & Cultural Engagement)
- Course Assessment - Breakdown by Modalities (Remaining Courses)

PROGRAM/CO-CURRICULAR

- DEI embed into Moodle assessment (Analysis at Program Level)
- Critical Course Combinations for Program Success (Pilot - Gateway Course)
- Analyze data from 2023-2024
- Explore and develop intervention(s) for 2023-2024 co-curricular learning outcome
- Assess second co-curricular learning outcome, collect data

GENERAL EDUCATION/BRUIN STANDARD

- Analysis of Assessment (Summer)
- Identify/Modify Interventions (Fall)
- Implement Pilot Interventions (Spring)

- Analysis of Interventions (Summer)
- Modifications for Interventions (Fall)
- Implement Assessment Instrument (Spring)

GENERAL EDUCATION/BRUIN STANDARD

- DEI embed into Moodle assessment (Analysis at Program Level)
- Outcome Assessment Plan upload Course Assessment Data by Modality and Course Success Data
- Comprehensive Program Review - Identify Student Voice
- Initiate schedule/timeline for co-curricular assessment
- Continue drafting/revising co-curricular learning outcomes
- Assess one co-curricular learning outcome for data collection

COURSE

- 50% of CLDs assessed and analyzed
- DEI embed into Moodle assessment (align with Gen Ed Core - Critical Thinking)
- Course Assessment - Breakdown by Modalities (Gen Ed Applied Core)

Program Review

- Sacred Music - Certificate
- Public Safety - AAS Degree
- Medical Assistant - Certificate
- Music Enrichment - Certificate
- Law Enforcement - AAS Degree
- English Enrichment - Certificate
- Industrial HVAC - AAS Degree & Certificate
- Neurodiagnostic Technologist - AAS Degree
- Industrial Pipefitting - AAS Degree & Certificate
- Computer Aided Drafting & Design Tech - AAS Degree
- Computer Engineering Technology - AAS Degree & Certificate

2024-2025

2023-2024

Co-Curricular Programs & Services

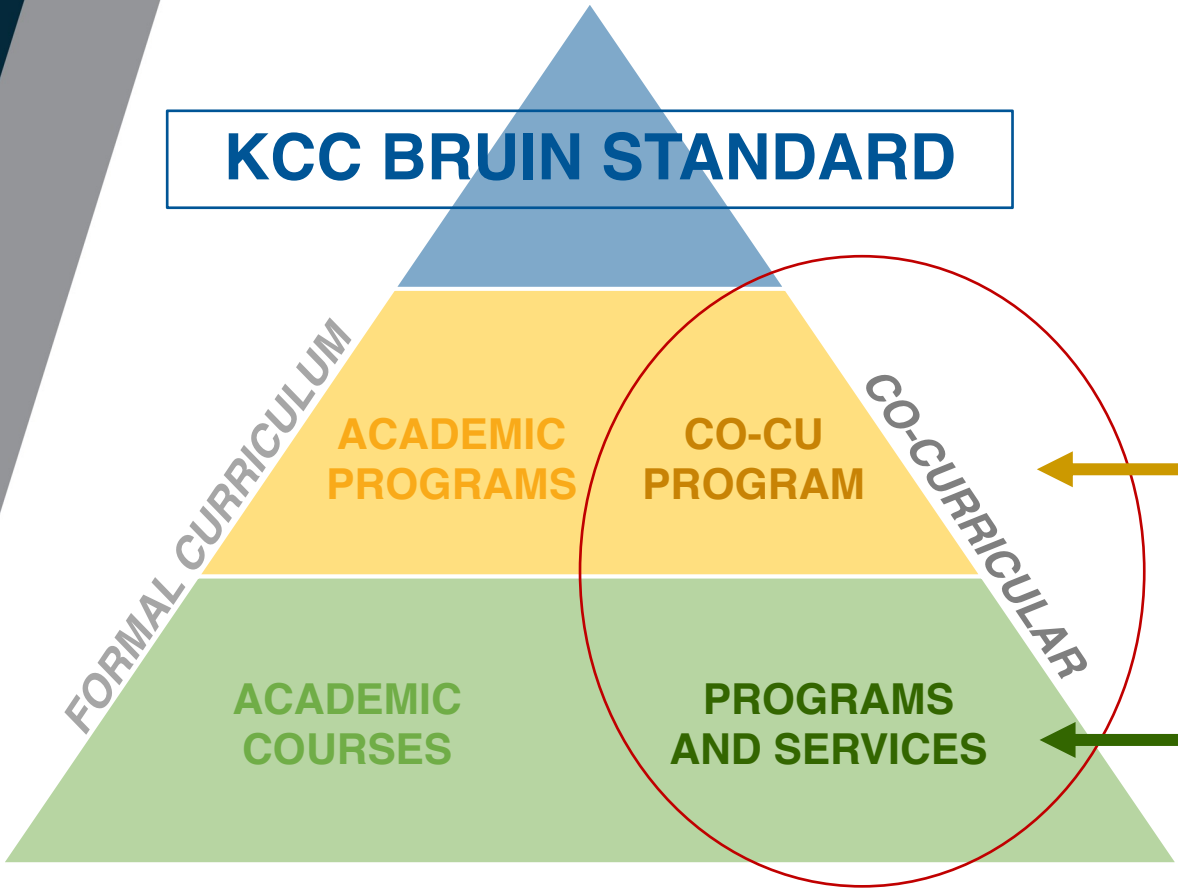
STUDENT AFFAIRS

- Academic Advising
- Athletics
- Career Services
- Counseling
- Disability Services
- New Student Orientation
- Registered Student Organizations
- Student Code of Conduct
- Tutoring

INSTRUCTION

- First-Year Seminar
- Honors Program
- International Travel Experiences
- Library Services
- Performing Arts Experiences
- Service-Learning Experiences

PHASE 2



First step: broaden the Co-Cu Workgroup:

Address KCC's approach to a comprehensive Co-Cu assessment strategy

Take an inventory of our current Co-Cu status

Build off
Assessment
day

Individual Meetings

Effective Communication

Objective: Graduates will demonstrate effective communication appropriate to audience and purpose.

Student Learning Outcomes

1. Students will develop content, matching clarity and formality with the audience and purpose.
2. Students will refine the communication using appropriate processes and structural approaches to meet the audience's expectations/needs.
3. Students will document sources both to meet the audience's expectations and to respect the intellectual property of others.

Co-Curricular Learning Outcome

Measurement

SLO Alignment

Co-Curricular Learning Outcome	Measurement	SLO Alignment

Effective Communication

SLO 1: Students will develop content, matching clarity and formality with the audience and purpose.

CULO: Students will develop, in resume format, content, matching clarity and formality with the audience and purpose of applying for and securing employment.

Measure: NACE Rubric: pre and post Career Services appointment.

PHASE 3

Fall 2024 Assessment Day: Finalize CCLO and measures.

Spring 2025: Everything in WIDS. Define cycle of assessment.

Fall 2025 Begin cycle of assessment.

We welcome your questions!

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