



# Reflections on the **Student Success Academy Journey**

Kelly Kirkpatrick, VP of Student Affairs

CATYC Annual Conference, September 2024



# About LCC



**AY23**

## **Demographics**

### **Enrollment**

1,913 headcount / 845 FTE

### **Fall Retention Rate**

56% FT || 30% PT

### **Age**

27% under 18 || 29% 18-19 || 25% 20-24

### **Race/Ethnicity**

77% White || 8% Hispanic || 4% Black/AfAm.

### **Completion Rates**

26% 2 yr. || 30% 3 yr. || 32% 4 yr.

### **Attendance**

21% FT || 79% PT

### **Common Barriers**

65% First Gen || 37% Pell

### **Gender**

64% Female || 36% Male

### **Programs**

26 AA/AS/AAS || 7 Tech Certs. || 4 Comp. Certs.

### **Faculty**

36 Full-time instructors, directors, coordinators



# Overview of the Student Success Academy

- ▶ Three-year process of institutional reflection, led by Academy instructors and mentors.
- ▶ Participation in the SSA satisfies the Open Pathway Quality Initiative process for HLC Accreditation.

# Key Factors for Improving Student Success



## Data

Understanding student demographics, needs, and trends.

## Initiatives

Reviewing existing programs and interventions.

## Infrastructure

Evaluating existing institutional processes and policies.

## Engagement

Promoting involvement and recognition of student success efforts.

# Academy Structure



## YEAR 1

Environmental Scan



## YEAR 2

Analysis & Planning



## YEAR 3

Strategy & Action

# Academy Benefits

What did LCC learn?

## TRENDS

- Concurrent students
- Definitions of “success”
- Desires vs. reality
- Overlapping interests

## STRENGTHS/GAPS

- Physical space/resources
- Communication
- Culture of support
- Academic advising



# What's next?

## AY25

- Build capacity of advisors
- P&Ps for centralized advising
- Invest in communication & data systems

## AY26

- Focus on special populations
- Enact comms & data systems
- Define scope of practice

## AY27

- Increase size of team
- Fully centralize all advising services
- Track success & implement innovations

## AY25

### Professional Development

---

## AY26

### Expanded Advising Services

---

## AY27

### Deploy Centralized Advising



Questions?

